

**HSCC (INDIA) LIMITED**  
**(A GOVERNMENT OF INDIA ENTERPRISE)**  
**E-6(A), Sector-1, Noida**

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**SPECIAL RECRUITMENT DRIVE FOR SC,ST and OBC (NCL) CATEGORY CANDIDATES  
ON IMMEDIATE ABSORPTION/ON CONTRACT ON REGULAR PAY SCALES**

**HSCC (INDIA) LIMITED** is a premier multi-disciplinary **MINI RATNA** profit making company providing quality consultancy services in healthcare and other social sectors for the last more than 34 years. Applications are invited from dynamic and result oriented professionals in the disciplines given below for its ongoing and future assignments. The company offers an informal work atmosphere and a compensation package matching with industry norms with good opportunities for professionals who are self starters.

| S. No | Discipline                                      | Post     | *Pay Scale (Rs) | Age limit (as on 01.03.18)     | Post qualification relevant exp as on 01.03.18 | SC | ST | OBC (NCL) |
|-------|---|----------|-----------------|--------------------------------|--|----|----|-----------|
| 1     | 2   | 3        | 4               | 5                              | 6  | 7  | 8  | 9         |
| 1     | Architecture/Proj Mgt/F&A/HR                    | Gen Mgr  | 36600-62000     | 53 yrs (SC/ST)<br>51 yrs (OBC) | 20 yrs   | 1  | 1  | 5         |
| 2     | Design Engineering/Proj Mgt/Arch/Bio-Med/IT/F&A | Sr Mgr   | 29100-54500     | 45 yrs (SC/ST)<br>43 yrs (OBC) | 14 yrs   | 2  | 2  | 8         |
| 3     | Project Mgt /Arch/Bio-Med/IT/F&A/HR             | Mgr      | 24900-50500     | 41 yrs (SC/ST)<br>39 yrs (OBC) | 10 yrs   | -  | 1  | 3         |
| 4     | Project Mgt/Arch/Bio-Med/IT/F&A/HR              | Dy Mgr   | 20600-46500     | 37 yrs (SC/ST)<br>35 yrs (OBC) | 07 yrs   | 2  | 1  | 3         |
| 5     | Project Mgt/Arch/Bio-Med/IT/F&A/HR              | Asst Mgr | 16400-40500     | 33 yrs (SC/ST)<br>31 yrs (OBC) | 04 yrs   | -  | 1  | 5         |

\* The pay scales are under revision w.e.f.01.01.2017

**DESIGN ENGINEERING:** BE/B.Tech in Civil Engineering with minimum 60% marks from a recognized University/Institute with experience in planning, analysis and design of multistoried RCC buildings, retaining walls, water retaining structures, steel & composite structure buildings, machine foundation etc in organizations handling large civil projects. Knowledge of IS Codes, proficiency in structural analysis & design by STAAD, ETAB, SAFE & AUTOCAD software for space frames, columns, beams, slabs, foundations etc and finite element analysis & design. Adequate exposure to other software (STRAP, SAP) is desirable. Adequate exposure in checking of design, drawing & detailing of RCC & Steel structures including interdisciplinary coordination preferred. Candidates with post graduate qualifications in structural engineering will be given preference.

**ARCHITECTURE:** B.Arch with minimum 60% marks from a recognized University/Institute with experience in computerized planning and design of specialized large scale buildings and complexes including health care facilities. The candidate should be capable of independently evolving concepts, understanding and guide in detailed design development including site supervision and interaction with clients for business development. Experience of working with latest software viz. Revit, Autocad 2012, Photoshop, 3D max, Sketch Up etc.

**PROJECT MANAGEMENT & SITE SUPERVISION:** BE/B.Tech in Civil/Electrical /Mechanical Engineering with minimum 60% marks from a recognized University/Institute with rich experience in all aspects of project management including Multi Project co-ordination, publishing and finalizing pre qualification requirements as per Govt norms, inviting tenders, scrutiny of bids of vendors, project Management & site Supervision of large projects at various places in India and abroad. Candidates must be conversant with CPWD manuals, specifications etc, project planning & management, Billing, quality control, CVC guidelines. Preference will be given to candidates who have worked with CPWD, PSUs and other Government organizations.

**INFORMATION TECHNOLOGY:** BE/B.Tech in Computer Science/Electronics & Communication Engineering having minimum 60% marks with experience in computer networking, system integration, software development/implementation preferably in Hospital Information Management System, Hardware, Software, LAN etc.

**BIO-MEDICAL:** BE/B/Tech (Bio-Medical Engineering) with minimum 60% marks from a recognized university with experience in handling procurement assignments i.e. bid documentation, tendering, inspection and testing, logistics support etc. Preference will be given to candidates having experience in handling procurement of medicines, medical equipments and other instruments related to hospitals and laboratories.

**FINANCE & ACCOUNTS:** CA /ICWA having relevant experience in finalization of balance sheet, Taxation matters with exposure to income tax, service tax, labour cess, VAT etc. Preference will be given to candidates having additional experience in handling payments to contractors/vendors, tender evaluation, MIS, co-ordination with Banks, Auditors, clients/Ministries etc.

**HUMAN RESOURCE MANAGEMENT :** MBA (HR) or equivalent having minimum 60% marks from a reputed recognized University/Institute. The candidate must have hands on experience of working in a reputed organization with in depth knowledge of HR functions including Performance Management, Training & Development, OD, Career Planning, Recruitment, Manpower Planning, Evolution of Policies, Establishment matters, latest Labour Laws, compliance with Govt. guidelines, Corporate Social Responsibility, exposure to general administration and liaison, Public Relations, vigilance matters etc. Candidates must possess excellent communication & interpersonal skills. LLB degree is desirable.

In addition, the company offers attractive perquisites such as Medical reimbursement, company leased accommodation, performance related pay, leave encashment, house building/conveyance advance, gratuity, PF etc.

The selection procedure will be decided by HSCC depending upon response received against each post. Decision of HSCC in this regard will be final.

#### **GENERAL CONDITIONS**

Only Indian Nationals are eligible to apply for the above posts.

Candidates applying for more than one post should apply separately for each post.

Candidates are advised to provide specific, correct and complete information. Candidature of the candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false.

Reservations/Relaxation for SC/ST/OBC (NCL) and physically handicapped persons/ex-servicemen would be provided as per extant Govt. orders. Candidates belonging to SC/ST/OBC(NCL) category should enclose a copy of Caste/Tribe certificate in the prescribed format issued by the competent authority. Candidates belonging to PWD category should also enclose proof of the same issued by the competent authority.

If the SC/ST/OBC-NCL/PwD candidate has been issued in a language other than English/Hindi, the candidate will be required to submit a self-certified translated copy of the same either in English or Hindi.

All Degrees should be from University/Institute recognized by the Board of Technical Education/AICTE/appropriate statutory authority. Wherever CGPA or letter grade is awarded in a qualifying Degree, equivalent percentage of marks should be indicated in the application format as per the norms adopted by the University/Institute.

All pages of the Bio-data must be duly authenticated by the candidate before submission. Candidates are required to submit all relevant certificates/testimonials, duly self attested in support of age, qualifications, Caste, Disability, Experience, passport size photograph, Identity proof along with the application. Originals should be produced at the time of interview. Furnishing wrong/incorrect information or suppression of relevant information will lead to rejection of candidature and the application will be out-rightly rejected.

Incomplete applications and applications submitted without complete testimonials will not be considered.

For all posts, candidates must have excellent knowledge of working on computers, including software viz. MS Office, MS Projects, Primavera etc for technical posts.

No of vacancies mentioned above may increase or decrease depending upon the requirement in the company.

The minimum post qualification experience, age etc may be relaxed in respect of deserving/meritorious candidates at the discretion of the Management.

Management reserves the right to consider candidates for lower post than applied for, depending upon qualification and experience.

HSCC reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.

Any canvassing, directly or indirectly by the applicant will disqualify his/her candidature.

Candidates from Govt/PSU should have been working minimum at one level/grade below the level applied for a minimum period of two years. Everything being equal, internal candidates will be given preference.

The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.

The company reserves the right to reject any application without assigning reason.

HSCC reserves the right to cancel/restrict/enlarge/modify/alter the advertisement/Recruitment process and/or the Selection Process there under, without issuing any further notice whatsoever. The number of vacancies can be modified as per the discretion of the Management.

The decision of HSCC in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview etc will be final and binding on candidates.

Date, Time & Venue of the selection process will be intimated to the short listed/eligible candidates via e-mail (to the e-mail ID provided in the application format by the candidate). No other method of communication will be adopted.

Selected candidates are liable to be posted anywhere in India/abroad and may be assigned any work depending upon requirement.

The appointment will be on contract basis initially for a period of two years, extendable based on performance and requirement. Performance will be reviewed after one year and In case of unsatisfactory performance, the contract period can be reduced without assigning any reason whatsoever.

Candidates working in PSU/Govt must apply through proper channel and may be considered for appointment on contract/ absorption basis.

**Those employees who had left HSCC to join any other company/firm/agency associated in any form with HSCC need not apply.**

**Applications sent by e-mail will not be considered.**

**Applications received after the closing date shall not be entertained.**

**Any corrigendum/addendum/errata in respect of the above advertisement will be made on HSCC website only. No further press advertisement will be given. All prospective candidates are advised to regularly scan through HSCC website for above purpose.**

**How to apply** Candidates possessing the required qualifications and experience may send their typed application in the prescribed format (available in the Careers page of website).

Candidates from PSUs/Govt may submit advance copy in time and apply through proper channel. Final selection will be subject to vigilance clearance and satisfactory Annual Confidential Reports.

Appointment will be subject to medical fitness from a reputed hospital at the discretion of the company.

The applications **superscribing the level and post applied for** on the cover should reach the following address latest by **28.02.2018**:

**Chief General Manager  
HSCC (I) Ltd  
E-6(A), Sector-1 ,  
Noida (U.P)-201301**